Texas Education Agency
Standard Application System (SAS)

2018–2020 Pat	hw	vays in	Techn	ology	y Early	College High	Scho	ol (I	P-TE	CH)	and
Ind	us	try Clus	ster Ini	nova	tive Aca	ademies (ICIA)	Suc	ces	S		
Program authority:	GA 29.	∖A, Article I	II, Rider 6 CH); GAA	67, 85th A, Articl	Texas Leg	islature and TEC 29. 49, TEC 29.908, and	551-		FOR	TEA US	SE ONLY ID here:
Grant Period:	I	bruary 23,			2020						
Application deadline:		0 p.m. Cer							Dtar	ce date sta	ma hara
Submittal					-	of the application wi	AL		, ,,,	70 GB10 310	mp ricio
information:	orig onl cor	ginal signat ly and signe ntractual ag rementione	ture, and to ed by a peoprement, ed date ar	two coperson a must b nd time	pies of the a uthorized to be received at this add	application, printed or b bind the applicant to no later than the ress:	n опе si o a	de		10 10 10 10 10 10 10 10 10 10 10 10 10 1	TEYAS REC
		Texa	as Educai	tion Ag Austir	ency, 1701 n, TX 7870					·9	TIP
Contact information:	Hei	idi Flynn: <u>P</u>	TECH@t	ea.texa	<u>is.gov</u> ; (512	2) 463-9242				Ç.	<u></u>
			Sched	ule #1-	-General	nformation	1	2		27	A G PRICY
Part 1: Applicant Inform	natio	on	_				_				
Organization name		County-Dis	strict#		Campus n			Am	endme	nt#	
Elgin ISD	_	11902			Elgin High	School					
Vendor ID #	_	ESC Region	<u>on #</u>								
Mailing address					-	0''					
1002 Ave C					<u></u>	City Elgin		Stat	te	ZIP C	
Primary Contact		·				Elgin		TX		7862	1
First name			M.I.	Last	name		Title				
Amanda			N	Branl			CTEC	`aard	inator		
Telephone #			Email ad		icy		FAX#		mator		
512-281-3438 x 1065					y@elginisd	.net	512-28		104		
Secondary Contact					<u> </u>		012 20	<u> </u>	, <u>, , , , , , , , , , , , , , , , , , </u>	_	<u>.</u>
First name			M.I.	Last	name		Title				
Ricardo				Reye	S		Princip	al	_		
Telephone #			Email ad				FAX#				
512-281-3438				cardoreyes@elginisd.net 512-2		512-28	281-9804				
Part 2: Certification and		•									
I hereby certify that the infor	mati	on contained	d in this ap	plication	is, to the be	est of my knowledge, c	orrect ar	d tha	t the org	ganizat	ion

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Official:

First name

M.L

Last name

Title

Peter Telephone #

Perez

Deputy Superintendent

512-281-3434

Email address peperez@elginisd.net

FAX#

512-281-5388

Signature (blue ink preferred)

Date signed

1-9-18

Only the legally responsible early may sign this application

Texas Ed	ucation	Agency
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Schedule #(:General Informat	tion
County-district number or vendor ID: 11902	Amendment # (for amendments only):
Part 3: Schedules Required for New or Amended Applications	

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Schedule	Schedule Name	Application Type		
#	Schedule Name	New	Amended	
1	General Information		\boxtimes	
2	Required Attachments and Provisions and Assurances		N/A	
4	Request for Amendment	N/A	X	
5	Program Executive Summary			
6	Program Budget Summary			
7	Payroll Costs (6100) – State Funds			
7	Payroll Costs (6100) - Federal Funds			
8	Professional and Contracted Services (6200) – State Funds	7 .		
8	Professional and Contracted Services (6200) – Federal Funds	See		
9	Supplies and Materials (6300) – State Funds	Important		
9	Supplies and Materials (6300) – Federal Funds	- Note For		
10	Other Operating Costs (6400) – State Funds	Competitive Grants*		
10	Other Operating Costs (6400) – Federal Funds	Giants		
11	Capital Outlay (6600) – State Funds			
11	Capital Outlay (6600) - Federal Funds	7		
15	Project Evaluation	\boxtimes		
16	Responses to Statutory Requirements	X		
17	Responses to TEA Requirements			
18	Equitable Access and Participation			

*IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #2—Required Attachments and Prov.	sions and Assurances
County-district number or vendor ID: 11902	Amendment # (for amendments only):
Part 1: Required Attachments	

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#	Applicant Type	Name of Required Fiscal-Related Attachment
No	fiscal-related attachments a	re required for this grant.
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment
1	Crosswalk Template	The Crosswalk Template outlines current program/course of study for students.
2	Work Based Education Matrix Template	The Work Based Education Matrix Template details the appropriate work based education experiences for students at each grade level.

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and

require a separate certification.

X Acceptance and Compliance			
\boxtimes	I certify my acceptance of and compliance with the General and Fiscal Guidelines.		
\boxtimes	I certify my acceptance of and compliance with the program guidelines for this grant.		
\boxtimes	I certify my acceptance of and compliance with all General Provisions and Assurances requirements.		
\boxtimes	I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all Debarment and Suspension Certification requirements.		
\boxtimes	I certify that this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance of and compliance with all <u>Lobbying Certification</u> requirements.		

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Schedule #2—Required Attachments and Provi	slons and Assurances
County-district number or vendor ID: 11902	Amendment # (for amendments only):
Part 3: Program-Specific Provisions and Assurances	

\boxtimes	I certify my acceptance of and complian	nce with all program-specif	ic provisions and assurances listed below.
-------------	---	-----------------------------	--

#	Provision/Assurance
1.	The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates. State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
2.	The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
3.	The applicant provides assurance that they will work with the TEA chosen assistance provider as outlined in this RFA.

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Schedule #1 Requestifo	or Amendment
County-district number or vendor ID: 11902	Amendment # (for amendments only):
Part 1: Submitting an Amendment	

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). **Do not submit this schedule with the original grant application.** Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail or by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Grants Administration Division, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-9564.

The last day to submit an amendment to TEA is listed on the <u>TEA Grant Opportunities</u> page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

Part 2: When an Amendment is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend the Application" guidance posted in the Amendment Submission Guidance section of the Grants Administration Division Administering a Grant page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

			A	В	С	D
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total
1.	Schedule #7: Payroll	6100	\$	\$	\$	\$
2.	Schedule #8: Contracted Services	6200	\$	\$	\$	\$
3.	Schedule #9: Supplies and Materials	6300	\$	\$	\$	\$
4.	Schedule #10: Other Operating Costs	6400	\$	\$	\$	\$
5.	Schedule #11: Capital Outlay	6600	\$	\$	\$	\$
6.	Total di	rect costs:	\$	\$	\$	\$
7.	Indirect c	ost (%):	\$	\$	\$	\$
8.	T	otal costs:	\$	\$	\$	\$

S.Ohinton	t 3b: Revised Budget For Federal Fund	WARRY CO.	STATE OF STA	ORBITAL BONDON	HARRIST SELECT	Mark States and States
_		Class/	Grand Total from	В	- C	D
#	Schedule #	Object Code	Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total
1.	Schedule #7: Payroll	6100	\$	\$	\$	\$
2.	Schedule #8: Contracted Services	6200	\$	\$	\$	\$
3.	Schedule #9: Supplies and Materials	6300	\$	\$	\$	\$
4.	Schedule #10: Other Operating Costs	6400	\$	\$	\$	\$
5.	Schedule #11: Capital Outlay	6600	\$	\$	\$	\$
6.	Total di	rect costs:	\$	\$	\$	\$
7.	Indirect c	ost (%):	\$	\$	\$	\$
8.	T	otal costs:	\$	\$	\$	\$

THE PERSON NAMED IN THE PE	or TEA Use Only	
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Via telephone/fax/email (circle as appropriate)	By TEA staff person:	

		Schedule #4—Request for Amend	ment (cont.)
County	-district number	or vendor ID: 11902	Amendment # (for amendments only):
Part 4:	Amendment Ju	stification	
Line #	Schedule # Being Amended	Description of Change	Reason for Change
1,			
2.			
3.		5	
4.	d		
5.			
6.			
7.			
		The state of the s	

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Sched	ule #5. Progr	am Execu	five Summary
County-district number or vendor ID: 11902			Amendment # (for amendments only):
elements of the summary. Response is limit	plan to deliver ted to space pr	Refer to to	the instructions for a description of the requested nt side only, font size no smaller than 10 point Arial.
Indicate which grant you are applying for:	☑ P-TECH		

Currently, Elgin High School offers a four year pathway to students in welding. The courses currently offered are Agricultural Mechanics and Metal Fabrication, Welding I, Welding II, and Practicum in Agriculture, Food, and Natural Resources. The entry level course leads to 3 hours of articulated credit with Austin Community College. In the 2017-2018 school year, 132 students are enrolled in the pathway, representing just under 10% of the total campus population. Of the students in the Welding Program, 58.6% are Economically Disadvantaged, 9% have Limited English Proficiency, and 40.6% are considered at risk of not graduating. The demographics of the Welding Program closely mirror those of the campus as a whole of 64%, 9.8%, and 61.39%, respectively. As part of our recruitment efforts, we will target students who are at risk of graduating in order to close the at risk gap between the welding program and Elgin High School as a whole. These efforts are detailed further in the grant application. In partnership with the Workforce Solutions Board of the Rural Capital Area, we have identified the category of Pipefitters, Plumbers, and Welders as a high skill, high wage, and high demand occupation that falls within the Advanced Technologies & Manufacturing area. Locally, this career projects an annual salary of \$49,136.00 and has projected annual openings of 1,425, which is a 24.71% increase in employment rate in this field.

The PTECH Success Grant will be used to formalize our Institution of Higher Education and Industry partnerships into an Early College High School program within the existing Welding Program at Elgin High School. The primary focus of the project will be to continue to purchase equipment needed by Austin Community College, our IHE partner, to phase in all courses of their Associate's Degree between the Elgin High School campus and the Austin Community College – Elgin campus. This will align the skills students are learning with both college and industry standards, as we are able to acquire equipment that has been identified as necessary by our advising partners. In addition to an Associate's Degree, students may also become recognized as a Certified Welder from the American Welding Society and gain an Occupational Skills Award and Level I Certification from Austin Community College, in which all hours acquired for these purposes will transfer seamlessly to the Associate of Applied Science degree in Code Welding.

The partners working with Elgin ISD to enhance our Welding Program as we develop into the Advanced Technologies & Manufacturing Academy are Dynamic Manufacturing Solutions of Austin, Texas, and Austin Community College. Dynamic Manufacturing Solutions is committed to working with our welding program students in several competence building ways, including: class field trips, class on-site demonstrations utilizing industry-specific equipment provided by the partner, select classes taught by partner employees, teacher professional development at the partner facility, student internships, and interviewing students after graduation with the intention of offering full-time employment.

Major equipment upgrades, as suggested by our industry and post-secondary education partners, are currently under way and include: TIG and MIG welding machines, welding booths, ventilation machines, an electrode storage oven, and skilled use hand tools. This upgrade and addition of equipment will allow students to work with the same equipment that is utilized in industry and gain skills that have been deemed necessary by our partners. Skill development centering on this equipment will be implemented by instructors, as determined through skills mapping exercises with the industry and post-secondary education partners. Grant funds will further support this effort by purchasing additional equipment below the capital outlay threshold. Additionally, grant funds will be utilized to purchase computing devices and charging stations necessary to implement a successful drafting class as part of the Dual Credit program. One staff member will be utilized each Friday to work with students on their career education and accompany students to industry sites for work-based education. This portion of the staff member's salary will be funded with this grant. Additionally, transportation costs will be covered for students to visit industry sites bi-weekly as well as transportation home after class Monday - Thursday. Elgin ISD will contract services with Austin Community College for a full-time adjunct professor to teach courses for dual credit at Elgin High School.

Fig. 1. Sept. 1. Sept	or TEA Use Only
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Elgin High School currently has an Early College High School program in place with Austin Community College as our partner Institute of Higher Education. The addition of credit hours that will build toward an Associate's of Applied Science Degree in Code Welding will be mutually beneficial for both the Welding Program and ECHS program. Students will have the opportunity to enroll in core courses currently offered through the ECHS program, which will allow them to be even closer to completion of an AAS upon their graduation from Elgin High School. Additionally, all students at Elgin High School are eligible to enroll in a rigorous Advanced Placement Program with the opportunity to earn up to 36 college credit hours through AP testing.

The Elgin Early College and Career High School is a "College for All" campus. The ECHS program is available to any student willing to put forth the effort to be successful. No student is excluded. Although our model benefits all students, the ECHS staff places specific efforts on encouraging and recruiting students that are in the focus population as described in benchmark 1 of the ECHS blueprint: this includes students who are first-generation college goers, English Language Learners, Special Education students, and students at risk of not graduating high school. All staff are aware of students in our focus population and work to recruit them starting in the 8th grade. Students in our focus population are recruited via teacher references, TSI score analysis, and by one on one conferences. The ECHS staff will document and assess all recruitment and enrollment practices to provide opportunities to reflect and modify the process as needed. As necessary, the ECHS and IHE will utilize a blind lottery system to determine student enrollment if more students than capacity show interest. Elgin High School offers various programs of study for the five endorsements - STEM, Business and Industry, Public Service, Arts and Humanities, and Multidisciplinary Studies. In addition to the current Associate's of General Studies that students may persue, courses leading to an Associate's of Applied Science in Code Welding will be offered beginning in the Fall semester of 2018.

Success will be measured and based on many factors including: increasing numbers of 9th grade students passing all classes in order to graduate with their cohorts; increasing percentages of students deemed "college ready" through meeting college readiness standards on EOC, PSAT, and SAT/ACT exams; increasing percentages of students passing the TSI exam in reading, writing, and math; and increasing numbers of student certifications earned and college hours completed up to an Associate's Degree. All students in ECHS will be enrolled in an ECHS support class that meets daily. This class will be facilitated by a teacher who is familiar with college and career expectations and able to support students with their course work as well as tracking academic progress. This course will provide ECHS students with the support and time they need to be successful. During the school year, all ECHS students will meet with their counselors and create a Personal Graduation Plan. Counselors will continue to meet, review and refine the PGP with students and families. The ECHS is providing additional support through the use of the IHE's learning labs, homework/study sessions for enrichment, and flexible scheduling to accommodate additional learning time. For example, following our modified schedule, students will have at least one day each week to prepare and/or study in a structured academic environment. The homework/study sessions will provide students the experience to interact and collaborate with peers and professors in an academic rich environment.

The ECHS will monitor student progress by looking at the following factors, including but not limited to: attendance, progress reports, grades, formative assessment, credit accumulation, students meeting the college readiness standards on STAAR/EOC exams, 10th grade PSAT scores, SAT/ACT scores, and graduation rates. ECHS staff will meet on a weekly basis to plan, discuss, and analyze student data and provide students with interventions and enrichment opportunities. Teachers will actively teach college readiness skills such as note taking and reading/writing strategies. Resources and programs such as Path to College and Career classes, ACC learning labs, study groups, ACC tutors, mentorships and summer enrichment will be utilized to support student success.

Schedule #5—Program Executive Summary (cont.)

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:

		S	Sohedule #6—Program Buddet Summary	odram Budge	t Summary				
County-district	County-district number or vendor ID: 11902			Amendm	Amendment # (for amendments only):	ndments only):			
Program authority: and §17.258 (ICIA)	Program authority: GAA, Article III, Rider 67, 85th Texas Legislature and TEC 29.551-29.556 (P-TECH); GAA, Article III. Rider 49, TEC 29.908, and WIOA §17.278 and §17.258 (ICIA)	as Legislaí	ture and TEC 2	29.551-29.556	(Р-ТЕСН); GA	A, Article III. Ric	der 49, TEC 2	9.908, and WIO	A §17.278
Grant period: F	Grant period: February 23, 2018, to June 15, 2020			Fund coo	Fund code: 429 (State), 289 (Federal)	, 289 (Federal)			
			Budg	Budget, Summary					
		Class/	S	State Funds (36%)	(%)	Fed	Federal Funds (64%)	64%)	
Schedule #	Title	Object Code	Program Cost	Admin Cost	Total Budgeted Cost	Program Cost	Admin Cost	Total Budgeted Cost	Match
Schedule #7	Payroll Costs (6100)	6100	₩	ь	€9	\$6480	€	\$6480	69
Schedule #8	Professional and Contracted Services (6200)	6200	\$	€9	69	\$80000	€	\$80000	69
Schedule #9	Supplies and Materials (6300)	6300	\$21172.56	49	\$21172.56	\$21837.44	69	\$21837.44	€9
Schedule #10	Other Operating Costs (6400)	6400	\$39756	es-	\$39756	€	₩	\$	49
Schedule #11	Capital Outlay (6600)	0099	₩	ь	€	49	€9	69	€9
	Total dire	Total direct costs:	\$60928.56	ь	\$60928.56	\$108317.44	49	\$108317.44	49
	Percentage% indirect costs (see note):	ee note):	N/A	€	ક્ક	N/A	€	\$	69
Grand total of	Grand total of budgeted costs (add all entries in each column):	column):	\$60928.56	s	s	\$108317.44	49	\$108317.44	\$33850
			Administrat	Administrative Cost Calculation	ulation				
					SI	State Funds		Federal Funds	Jds
Enter the total	Enter the total grant amount requested:				€9	\$60928.56		\$108317.44	14
Percentage lim	Percentage limit on administrative costs established for the program (10%):	or the prog	jram (10%):			×.10		×.10	
Multiply and ro	Multiply and round down to the nearest whole dollar. Enter the result. This is the maximum amount allowable for administrative costs, including indirect costs:	Enter the rive costs.	esult. includina indire	ect costs:		\$6093		\$10832	
200			7						

NOTE: Indirect costs are calculated and reimbursed based on actual expenditures when reported in the expenditure reporting system, regardless of the amount budgeted nd costs are not required to be budgeted in the grant application in order to be charged to the grant. Do not submit an amendment solely for the purpose of budgeting indirect approved in the grant application. If indirect costs are claimed, they are part of the total grant award amount. They are not in addition to the grant award amount. Indirect costs.

If selected for a competitive grant, your award amount will be the lesser of the grand total of budgeted costs as stated on this schedule (the boxes with the bold outline), or the sum of all line items listed on this schedule, or the maximum allowable award amount. TEA is not responsible for math errors.

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2018–2020 P-TECH and ICIA Success

Co	unty-dist	rict number or vendor ID: 11902	Amen	dment # (for a	mendments or	nly):
		Employee Position Title	stimated # of ositions 100% Grant Funded	# of Positions <100% Grant Funded	Grant Amount Budgeted (State Funds)	Match
Ac	ademic/	Instructional				
1	Teach	er			\$	\$
2	Educa	tional aide			\$	\$
3	Tutor		Description of the second		\$	\$
Pro	gram N	anagement and Administration				
4	Projec	t director			\$	\$
5	Projec	t coordinator			\$	\$
6	Teach	er facilitator			\$	\$
7		er supervisor		100	\$	\$
8		ary/administrative assistant			\$	\$
9		ntry clerk			\$	\$
10		accountant/bookkeeper			\$	\$
11	Control of the last of the las	tor/evaluation specialist			\$	\$
Au	kiliary					
12	Couns				\$	\$
13		worker			\$	\$
14	Comm	unity liaison/parent coordinator			\$	\$
Oth	er Emp	loyee Positions				
15	Title			_ (6):573 -=	\$	\$
16	Title				\$	\$
17	Title				\$	\$
18		Si	ubtotal em	oloyee costs:	\$	\$
Sul	stitute.	Extra-Duty Pay, Benefits Costs		RESERVED BY		
19	6112	Substitute pay	- Control of Bridge 1960s		\$	\$
20	6119	Professional staff extra-duty pay			\$	\$
21	6121	Support staff extra-duty pay			\$	\$
22	6140	Employee benefits			\$	\$
23	61XX	Tuition remission (IHEs only)			\$	\$
24		Subtotal substitute, ex	ktra-duty, b	enefits costs	\$	\$
25	Grand	i total (Subtotal employee costs plus subtotal substitut	e, extra-di	ity, benefits costs):	\$	\$

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On this date:				
By TEA staff person:				

	Schedule #7—Payroll Co	sts (6100) + Fede	eral Funds		
Col	unty-district number or vendor ID: 11902	A	mendment # (for a	mendments o	nly):
	Employee Position Title	Estimate # of Position 100% Grant Funde	# of Positions <100% Grant	Grant Amount Budgeted (Federal Funds)	Match
Pro	gram Management and Administration				
1	Project director			\$	\$
2	Project coordinator			\$	\$
3	Support Staff directly working on the program		1	\$6480	\$
Oth	er Employee Positions	Zerobe and			
4	Title			\$	\$
5	Title			\$	\$
6	Title			\$	\$
7			Grand total:	\$6480	\$

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		Schedule#8—Professional and Contracted Services (62		
		-district number or vendor ID: 11902 Amer	idment # (for amendme	
		Specifying an individual vendor in a grant application does not meet the a		
pro	vide	ers. TEA's approval of such grant applications does not constitute approval		der.
		Professional and Contracted Services Requiring Spe	And the special control of the parameter and a female of the state of	
		Expense Item Description	Grant Amount Budgeted (State Funds)	Match
626	59	Rental or lease of buildings, space in buildings, or land Specify purpose:	\$	\$
	a.	Subtotal of professional and contracted services (6200) costs requiring specific approval:	\$	\$
	b.			
		Professional and Contracted Services		
#		Description of Service and Purpose	Grant Amount Budgeted	Match
1	M	entorship Hours by DMS Employees	\$	\$9500
2		nnual Audit of Shop, Equipment, and Curriculum	\$	\$7000
3	St	tudent Training Programs (5th and 6th Year Students)	\$	\$5000
4	Re	ental of Specialty Manufacturing Equipment/Demonstration Materials	\$	\$12350
5			\$	\$
6		_ *************************************	\$	\$
	C.		\$	\$33850
	d.	Remaining 6200—Professional and contracted services that do not require specific approval:	\$	\$
		(Sum of lines a, b, and c) Grand total	\$	\$33850
		Schedule #8—Professional and Contracted Services (620	0) – Federal Funds	
		Professional and Contracted Services Requiring Spe	cific Approval	
		Expense Item Description	Grant Amount Budgeted (Federal Funds)	Match
626	20	Rental or lease of buildings, space in buildings, or land	\$	\$
020	פנ	Specify purpose:	φ	Ψ
	a.	Subtotal of professional and contracted services (6200) costs requiring specific approval:	\$	\$
(e)		Professional and Contracted Services		
#		Description of Service and Purpose	Grant Amount Budgeted	Match
1			\$	\$
2			\$	\$
3			\$	\$
4			\$	\$
5			\$	\$
6			\$	\$
	b.		\$	\$
2	C.	Remaining 6200—Professional and contracted services that do not require specific approval:	\$	\$
		(Sum of lines a h and c) Grand total	\$	S

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Schedule #9—Supplies and Ma	terials (6300) – State	Funds	
County-District Number or Vendor ID: 11902 Amendment		number (for amendments only):	
Supplies and Materials Req	uiring Specific Appr	oval	
Expense Item Description		Grant Amount Budgeted (State Funds	Match
6300 Total supplies and materials that do not require specific	c approvat:	\$21172.56	\$
	Grand total:	\$21172.56	\$

	Supplies and Materials Requiring Specific Appro	oval	
	Expense Item Description	Grant Amount Budgeted (Federal Funds)	Match
	Technology not capitalized		
63XX	Specify purpose: laptops and charging station for use by Dual Credit drafting course	\$21837.44 \$	
	Subtotal supplies and materials requiring specific approval:	\$	\$
6300	Total non-consumable supplies and materials that do not require specific approval:	\$	\$
	Grand total:	\$21837.44	\$

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	Schedule #10 Other Operating Costs (8400) – State Pt	ınds	
County	y-District Number or Vendor ID: 11902 A	mendment numb	er (for amendments	only):
	Expense Item Description		Grant Amount Budgeted (State Funds)	Match
6412/ 6494	Educational Field Trip(s). Must be allowable per Program Guide grantee must keep documentation locally.	elines and	\$	\$
6413	Stipends for non-employees other than those included in 6419		\$	\$
6419	Non-employee costs for conferences. Requires pre-authorization	on in writing.	\$	\$
	Subtotal other operating costs requiring sp	ecific approval:	\$	\$
·	Remaining 6400—Other operating costs that do not require sp	ecific approval:	\$39756	\$
		Grand total:	\$39756	\$

	Schedule #10—Other Operating Costs (6400) - Federal	Funds	
	Expense Item Description	Grant Amount Budgeted (Federal Funds)	Match
6413	Stipends for non-employees other than those included in 6419	\$	\$
6419	Non-employee costs for conferences. Requires pre-authorization in writing.	\$	\$
	Subtotal other operating costs requiring specific approval:	\$	\$
	Remaining 6400—Other operating costs that do not require specific approval:	\$	\$
	Grand total:	\$	\$

In-state travel for employees does not require specific approval.

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On this date:
By TEA staff person:

County-Dis	trict Number or Vendor ID: 11902	An	nendment numb	per (for amendment	s only):
#	Description and Purpose	Quantity	Unit Cost	Grant Amount Budgeted (State Funds)	Match
6669—Lib	rary Books and Media (capitalized and d		y)		
1		N/A	N/A	\$	\$
66XX—Co	mputing Devices, capitalized	\$ 15 - Yes - 20			
2			\$	\$	\$
3			\$	\$	\$
4			\$	\$	\$
5			\$	\$	\$
6			\$	\$	\$
7		- 122	\$	\$	\$
8			\$	\$	\$
9			\$	\$	\$
10			\$	\$	\$
11			\$	\$	\$
	ftware, capitalized		1		
12			\$	\$	\$
13	Aut Ann		\$	\$	\$
14			\$	\$	\$
15			\$	\$	\$
16			\$	\$	\$
17			\$	\$	\$
18			\$	S	\$
	uipment, furniture, or vehicles				
19	aspinent, furnitate, or ventores		\$	\$	\$
20		-	\$	\$	\$
21			\$	\$	\$
22			\$	\$	\$
23			\$	\$	\$
24	Management of the second of th		\$	\$	\$
25	.	-	\$	\$	\$
26		-	\$	\$	\$
27			\$	\$	\$
28			\$	S	\$
	pital expenditures for additions, improv	rements or modific		4	T
increses t	heir value or useful life (not ordinary re	rements, or mount naire and maintans	ariona ro cahi	tai assets tilat illai	Citany
29	nen value of userul me mot ofdinary le	pans and maintene	inoe)	\$	\$
23			Grand total:	\$	\$

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his date:				
EA staff person:				

Sefie	iule #11 Capital Outlay (66	00) - Federal Fund		
County-District Number or Vendor ID:	11902	Amendment numb	per (for amendments	only):
# Description and P	urpose Quan	tity Unit Cost	Grant Amount Budgeted (Federal Funds)	Match
6669—Library Books and Media (ca				
1	N//	A N/A	\$	\$
66XX—Computing Devices, capitali	zed			
2		\$	\$	\$
3		\$	\$	\$
4		\$	\$	\$
5		\$	\$	\$
6		\$	\$	\$
7	TEN REST REST	\$	\$	\$
8 .		\$	\$	\$
9		\$	\$	\$
10		\$	\$	\$
11		\$	\$	\$
66XX—Software, capitalized				
12		\$	\$	\$
13		\$	\$	\$
14		\$	\$	\$
15		\$	\$	\$
16		\$	\$	\$
17	K= 51	\$	\$	\$
18		\$	\$	\$
66XX—Equipment, furniture, or veh	icles	· · · · · · · · · · · · · · · · · · ·		
19		\$	\$	\$
20		\$	\$	\$
21		\$	\$	\$
22		\$	\$	\$
23		\$	\$	\$
24		\$	\$	\$
25		\$	\$	\$
26		\$	\$	\$
27		\$	\$	\$
28		\$	\$	\$
		Grand total:	\$	\$

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Schedule #15 Project Evaluation

County-district number or vendor ID: 11902

Amendment # (for amendments only):

Part 1: Evaluation Design. List the methods and processes you will use on an ongoing basis to examine the effectiveness of project strategies, including the indicators of program accomplishment that are associated with each. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Evaluation Method/Process		Associated Indicator of Accomplishment			
	Survey Methods	1.	% of students believing the program has helped increase technical skill			
1.		2.	% of teachers believing the program has increased student skill obtainment			
		3.	% of parents who believe the program is beneficial			
	Pre/Post Test with Control	1.	% change in student skill on simulated entry-level test with industry partner			
2.	Group	2.	% change in student offered internship opportunities in high school			
		3.	% change in students enrolling in welding programs post-secondary			
	Formative Assessment	1.	Actual students earning articulated college credit			
3.	(Completed each term)	2.	Actual students earning dual credit			
		3.	Actual students completing an Associate's Degree in Welding			
	Key Informant Interviews (Once	1.	Campus leadership believe the program is effective			
4.	a term)	2.	Industry partners believe that program is effective and responsive			
		3.	Education partners believe that program is effective and responsive			
	Focus Groups	1.	% of randomly selected students reporting positive connection to school			
5.		2.	% of randomly selected teachers reporting program is effective			
		3.	% of randomly selected parents reporting program is effective			

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The Career and Technical Education Coordinator for Elgin ISD and/or Austin Community College Department Chair will collect data on a continuous basis from each course and section taught. Data will be collected in a manner so that specific data elements can be disaggregated by teacher, student, grade, and course. For example, the Evaluation Plan will allow CTE staff and partners to quickly and efficiently determine the following, including, but not limited to: (1) Percentage of students enrolled in the Welding Program by sub-population; (2) Percentage of students enrolled in articulated or dual credit courses; (3) Percentage of teachers qualified to grant industry certifications to students; (4) Percentage of students enrolled in dual credit courses, those that are welding specific as well as those that support obtaining an AAS degree as part of the Early College High School program; (5) Percentage of students working toward an industry certification; (6) Percentage of students on track to achieve or exceed their welding course performance goals; (7) Percentage of students on track to achieve or exceed their industry certification goals.

Teacher and student data will be collected and reviewed throughout the academic year. This includes, but is not limited to, student enrollment in high school courses, articulated courses, and dual credit courses; student internship and full-time positions offered in the February 2018 – June 2020 window; Memorandum of Understanding executed with Austin Community College for dual credit and workforce evening courses; Memorandum of Agreement executed with Dynamic Manufacturing Solutions; number of students successfully completing OSHA, AWS, and ACC certifications; and number of students exposed to industry facilities and career preparation via field trips and other age-appropriate work based learning.

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Schedule #16-Responses to Statutory Requirements

County-district number or vendor ID: 11902

Amendment # (for amendments only):

Statutory Requirement 1: Describe the current P-TECH or ICIA (or similar program) school structure. Describe how the school currently meets criteria for open enrollment. In addition, complete the data chart for students who are currently in the P-TECH or ICIA program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Any student may elect to participate in this program. Should more students elect to participate in the program than capacity allows, a blind lottery system will be utilized to select those students who will be enrolled in the program.

All students who are interested in the program or other Early College High School pathways are enrolled in the Path to College and Career course appropriate to their grade level. This course gives students the opportunity to prepare for the Texas Success Initiative Assessment.

The percentages of students provided below are for the Early College High School program as a whole. As we continue to build the P-TECH program, it is anticipated that students represented within the program will mirror the demographics of the Elgin High School campus as a whole, based on our recruiting system detailed here. Student and parent informational meetings are held regularly for 8th, 9th, and 10th graders. Additionally, ECHS staff and students visit the Middle School on a regular basis to recruit students. Counselor and teacher recommendations will be collected from middle school staff and individual conferences scheduled with target recruits and ECHS staff.

All 8th grade students complete four year high school plans. For those who show interest in ECHS/P-TECH, staff will review the plan that is in place for each pathway of ECHS/P-TECH and assist students in planning their courses for high school to maximize dual credit courses and earn an Associate's Degree.

Grade Level	# Students in Program*	Program % At- Risk (Defined by PEIMS)	Program % LEP	Program % ESL	Program % SPED	Program % Eco Dis	Program % First Generation College Goers
9 th	70	59	1	1	1	63	33
10 th	44	18	0	0	0	63	30
11 th	30	23	0	0	0	63	21
12 th	33	12	1	1	0	64	24

^{*}if program does not currently include students from the grade level, write n/a in each column.

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Schedule #16—Responses to Statutory Requirements (cont.)

County-district number or vendor ID: 11902

Amendment # (for amendments only):

Statutory Requirement 2: Describe one program/course of study that you offer to students. Response is limited to space provided front side only. Use Arial font, no smaller than 10 point.

Currently, Elgin High School offers a four year pathway to students in welding. The courses currently offered are Agricultural Mechanics and Metal Technology, Welding I, Welding II, and Practicum in Agriculture, Food, and Natural Resources. The sophomore level course leads to 3 hours of articulated credit with Austin Community College. In the 2017-2018 school year, 132 students are enrolled in the pathway, representing just under 10% of the total campus population. Of the students in the Welding Program, 58.6% are Economically Disadvantaged, 9% have Limited English Proficiency, and 40.6% are considered at risk of not graduating. The demographics of the Welding Program closely mirror those of the campus as a whole of 64%, 9.8%, and 61.39%, respectively. In partnership with the Workforce Solutions Board of the Rural Capital Area, we have identified the category of Pipefitters, Plumbers, and Welders within the field of Advanced Manufacturing and Technologies as a high skill, high wage, and high demand occupation. Locally, this career projects an annual salary of \$49,136.00 and has projected annual openings of 1,425, which is a 24.71% increase in employment rate.

The Early College High School program offers students the opportunity to complete an Associate's Degree within their four years at Elgin High School.

Beginning in the fall semester of 2018, Austin Community College will be offering Dual Credit welding courses on the Elgin High School campus, allowing for further crossover in these two areas as we build the P-TECH program in Advanced Manufacturing and Technologies. Students will be able to complete an Associate's of Applied Science in Code Welding as well as earn Level I Certification and an Occupational Skills Award from Austin Community College through the P-TECH program.

Statutory Requirement 3: Describe how you allow participating students to complete high school and receive the required diplomas, certifications, and work-based education experiences. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

All College Credit courses will be matched with the appropriate High School Credit course to grant Dual Credit for students, as detailed in the attached course crosswalk. This fulfills the requirements of both the Associate of Applied Science and Foundation High School Plan degree requirements.

Within the required course work with Austin Community College to complete an Associate's of Applied Science in Code Welding, students will complete the requirements for and earn both an Occupational Skills Award and Level I Certificate.

Students will attend College Credit courses Monday through Thursday. During dual credit class times on Friday, they will participate in their work-based education experiences based upon activities appropriate for their grade level. Work-based education experiences include, but are not limited to, on-site training with our industry partner, mentorship from an industry professional, tours of industry work sites, and tours of institutions of higher education where four year degrees can be obtained in Advanced Manufacturing and Technologies.

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Schedule #46-Responses to Statutory Regulrements (cont.)

County-district number or vendor ID: 11902

Amendment # (for amendments only):

Statutory Requirement 4: Describe how you provide students with flexible class scheduling and academic mentoring. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The Elgin High School bell schedule is aligned as closely as possible with class times of Austin Community College. The college has a campus located close in proximity to the high school campus, and Early College High School students are bussed to their college credit courses. Students will attend two or more courses per semester, one being taught Monday/Wednesday and one being taught Tuesday/Thursday. On Friday, students participate in college and career readiness instruction and work-based education experiences. Additionally during this time, students are able to work with Austin Community College tutors on the college campus. Additionally, there are Elgin High School staff tutors available for each subject area. Through a partnership with the United Methodist Foundation, Elgin High School has developed a robust mentorship program. Upper grade level students mentor incoming students to provide an additional layer of support.

The welding program specific college credit courses will be held on the Elgin High School campus. As the welding courses require more class time than traditional Dual Credit, the welding courses begin at 1:30 and extend to 4:30, which is thirty minutes past the last bell for Elgin High School. To accommodate for this time difference and eliminate barriers, students using district provided transportation will be provided with a late bus Monday - Thursday. On Friday, students will be back on campus in time to take regular transportation home. Students who will be seniors participating in the program and wish to have a release period may be granted late start rather than the traditional early release option.

Statutory Requirement 5: Describe how you provide the program at no cost to students. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Potential economic barriers for students are transportation after the regular school day, tuition and fees for college courses, textbooks costs, access to computing devices, and materials for the welding classes such as personal protective equipment. In order to alleviate financial strain to the student and ensure that there is an equitable opportunity for all students to participate, the program is funded by District and State Allotment monies and the program is executed with no cost to the students. All transportation to and from the college campus, course tuition and fees, textbooks, computing devices, and materials are covered on behalf of the student.

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Schedule #16-Responses to Statutory Requirements (cont.)

County-district number or vendor ID: 11902

Amendment # (for amendments only):

Statutory Requirement 6: Describe your primary partnership with an institution of higher education (IHE) and address all of the items outlined in the statutory requirements (curriculum alignment, instructional materials, instructional calendar, etc.). Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Elgin Early College High School partners with Austin Community College. For the Advanced Manufacturing and Technologies P-TECH program, we have developed an even deeper partnership specifically with the Design, Manufacturing, Construction, and Advanced Technologies department. The Dean of the college and Manufacturing Department Chair have visited our facilities and assisted in designing a plan that brought the area and equipment to the specifications needed to offer college credit courses. Additionally, Austin Community College controls the curriculum and instructor training, per the Memorandum of Understanding between ACC and Elgin Early College High School. Austin Community College has a group of individuals from each school district participating in their Early College High School and Tech Prep programs which advise them on needs of the curriculum that will ensure fidelity of the Texas Essential Knowledge and Skills for the high school credit courses that are aligned with the college credit courses.

The instructional calendar is reviewed each year by the District Advisory Council. As the program is currently operating, we have the ability to allow for three Elgin ISD holidays/school closures within a semester and still maintain appropriate dual credit class time for students.

Statutory Requirement 7: Describe your current partnership with at least one business partner and address how you fulfill the statutory requirements for students to receive work-based training or education as well as priority in interviewing. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The primary industry partner for the Advanced Manufacturing and Technologies program is Dynamic Manufacturing Solutions of Austin, Texas. In addition to curriculum guidance, Dynamic Manufacturing Solutions is committed to providing work-based education opportunities. They hope to hire students as paid interns during their 12th grade year and will offer our students interviews for full-time positions upon graduation from high school.

Dynamic Manufacturing Solutions will provide their staff to serve as mentors for the students. They will be exposed to the workplace and industry climate. Students will be able to work with their mentor to create relevant application of skills and knowledge gained in their course work. Additionally, Dynamic Manufacturing Solutions will open their facility to students for field trips to learn about the manufacturing industry and physical demands of the career field. Students will be allowed preferential interviews for employment beginning in their 12th grade year, which will ideally extend beyond the program and serve as post-graduation employment. Additionally, Dynamic Manufacturing Solutions will send staff to Elgin High School with specialty equipment to demonstrate its use in Advanced Manufacturing and Technologies and to guide student learning in this area.

Dynamic Manufacturing Solutions will be a partner in the program evaluation and formative assessment to ensure tearning experiences are providing necessary career skills.

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Schedule #	16 Res	ponses to	Statutory I	Regulreme	nts (cont.)

County-district number or vendor ID: 11902

Amendment # (for amendments only):

Statutory Requirement 8: Describe current workforce needs in the applicant's area and how the applicant works as a collaborative team with the regional workforce development board and the IHE to define the regional needs and provide a structured path to certifications and associate degrees to fill the local workforce needs. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Elgin ISD along with Capital Rural Area Workforce Solutions Board, Elgin Chamber of Commerce, and the Elgin ISD Career and Technical Education Advisory Committee reviewed current programs of study in concert with the Top 25 Occupation Trends list from Texas Career Check. We reviewed advisory board data and community input from the previous three years, and all pointed to welding as a main priority. In conversation with the Rural Capital Workforce Board, it was confirmed that Plumbers, Pipefitters and Welder skills are set to be high demand, high wage careers in our area currently and well into the future. Our work with industry partners, Austin Community College, and the Plumbers and Pipefitters Union Local 286 allowed us to confirm that this is a high need area in which our students can successfully secure and maintain skilled positions.

Robb Miso, CEO of Dynamic Manufacturing Solutions has said the single most limiting resource for his company is skilled employees. Welders are the largest shortage for their operation. As the majority of welders hired by this company and many others in the area are Austin Community College welding graduates, it will be of benefit to Dynamic Manufacturing Solutions and Elgin students to participate in creating a pipeline of talent that is trained specifically to industry needs.

Statutory Requirement 9: Describe how the applicant ensures that P-TECH or ICIA (or similar) students are entitled to the benefits of the FSP in proportion to the amount of time spent by the student on high school courses while completing the course of study established by the applicable IHE or Business Partner MOUs. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

As established by the Institution of Higher Education Memorandum of Understanding, students may enroll in Dual Credit, Dual Credit Plus, Career Academy, Credit-in-Escrow, or Co-enrollment courses. To fulfill the Foundation High School Plan, students will utilize a mixture of Dual Credit, Credit-in-Escrow, and Co-enrollment courses, all of which grant high school credit as well as college credit in addition to their high school credit only courses.

A cross-walk of courses has been established to ensure that students selecting this pathway will have the opportunity to graduate with both a Foundations High School Plan diploma with Endorsement in Business and Industry and Associate of Applied Science in Code Welding.

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Schedule #17--Responses to TEA Program Requirements

County-district number or vendor ID: 11902

Amendment # (for amendments only):

TEA Program Requirement 1: Please describe how you currently identify needs, create action plans, and engage in a process of continuous improvement for the P-TECH or ICIA (or similar) program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Currently, we have welding-specific and general CTE program advisory boards in place. These committees meet twice yearly and are comprised of teachers, administrators, students, parents, and industry members. They are charged with annual review of the program, including curriculum, skills taught, and ensuring equipment and facility adequacy. In the spring meeting, the committee reviews the suggestions that have been made, goals that were set, and their progress. When adjustments to the goals and objectives are necessary, it is discussed by the CTE teachers and administrator. Information is sent out to the advisory board members as needed.

Elgin ISD undergoes a continual needs assessment process to inform our district and campus improvement plan. We use data (surveys, formative and summative assessments, parent feedback, and teacher/student input) to make adjustments to the improvement plans through our site based decision team meetings. From these decisions, we determine what products or services we need to purchase to improve student performance. Aside from the campus and district processes for needs assessment, we hold district meetings to support campus level personnel in making informed decisions for student programming. District personnel help inform the master scheduling process, train and support campus instructional specialists and interventionists, and train and support campus administrators so they can better support their teachers and students. These meetings are ongoing and are tailored around the needs of the campuses we serve. This may include lesson planning with teachers, model teaching in their classrooms, or sharing hands-on activities and formative assessments that will help support the deficient skill. Overall, there is a high level of discourse and dialogue related to progress and performance of our teachers and learners to yield positive student academic outcomes.

As outlined in the draft Memorandum of Agreement, the Governing Council and Steering Committee consists of representatives of Elgin ISD, Austin Community College, and Dynamic Manufacturing Solutions. A Steering Committee consisting of representatives from all the Parties shall oversee the development and ongoing support of the School. Additional staff and faculty members, students and parents may be added as appropriate. In matters to be decided by the Steering Committee, Elgin Independent School District, Austin Community College, Dynamic Manufacturing Solutions, and Elgin High School Advanced Technologies & Manufacturing Academy shall each have a single vote, and Dynamic Manufacturing Solutions' vote shall be limited to those matters where it has specific responsibilities. The Steering Committee shall meet at least four times a year and as often as needed to evaluate instructional and programmatic activities, identify problems, issues and challenges that arise, and make recommendations regarding more effective coordination and collaboration. The Steering Committee shall address the School's Scope & Sequence plan, the overall quality and outcomes from the college courses and other aspects of the School, the School's budget, and other issues related to relationship between the Parties. The Steering Committee is empowered to suggest revisions to this Agreement on matters of the School's program focus.

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Schedule #17—Responses to TEA Program Requirements (cont.)

County-district number or vendor ID: 11902

Amendment # (for amendments only):

TEA Program Requirement 2: Identify the job titles who currently serve on the leadership team for the P-TECH or ICIA (or P-TECH similar) program. Describe how the current leadership team reviews agreements, monitors progress, and reviews data to problem solve and course correct. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The current leadership team is the Career and Technical Education Coordinator, the Director of Early College High School, the Elgin High School Principal, and the Deputy Superintendent. The leadership team meets regularly for program updates from the Career and Technical Education Coordinator. Agreements, progress monitoring, and data review are collaborative meetings. As problems arise, they are brought to these meetings and worked through as a team.

Non-ISD employees serving on the leadership team are the CEO and Manufacturing Manager of Dynamic Manufacturing Solutions, Welding Department Chair, Dean of Construction, Manufacturing, and Advanced Technologies and Dual Credit Director of Austin Community College. These parties, along with an intermediary to be determined, will work through issues as they arise to create innovative solutions that are beneficial to all parties, specifically keeping the student in mind.

TEA Program Requirement 3: Describe your current systems/programs for supporting students both academically and socially/emotionally, so that they are successful in rigorous academic and work-based educational experiences. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

With the goal of identifying and preparing at-risk students for college courses, Elgin Early College High School Staff have created wrap-around supports for those students in pursuit of an Associate's Degree while enrolled in high school. All students are provided with academic and social-emotional support they and their families need to be successful. To ensure success, all ECHS students will be enrolled in an ECHS support class, where academic progress will be monitored and supported appropriately. Students will also spend at least two hours per week at the IHE campus to take advantage of the library, computer lab, learning lab, tutors and study rooms. Students advancing from 8th to 9th grade interested in ECHS that have not become TSI complete will participate in a Summer Bridge program. This is a week long day camp where students rotate between classrooms: (1) reading, (2) Writing (3) Math (4) Skills to be successful in college/teambuilding. Students are TSI tested on the last day of the program. In 2017, 44 students participated. Of these students, 17% became TSI complete as a result, with an additional 30% passing in one or more areas of the test.

To ensure students are successful in work-based education, they are matched with a mentor within the industry. This mentor serves to expose students to work demands, industry culture and climate, and guide them in their studies toward a career in Advanced Manufacturing and Technologies.

Students have access to a Social Worker and Crisis Counselor in addition to their ECHS dedicated Academic Counselor. Elgin ISD has a school based health partnership which provides a clinic on school property for access by the community, including students and their families.

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Schedule #17--Responses to TEA Program Requirements (cont.)

County-district number or vendor ID: 11902

Amendment # (for amendments only):

TEA Program Requirement 4: Describe how you meet each of the participant requirements outlined in the grant specific requirements of this RFA (located on page 16 of the Program Guidelines). Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Elgin ISD will complete an initial self-assessment comparing our current program to the P-TECH blueprint in Spring 2018. Based on the self-assessment, we will create a needs assessment and checkpoints for achieving these action items. We will implement the action plan in Fall 2018 and Spring 2019, with an additional review cycle beginning in Spring 2019. The leadership team will consist of the Career and Technical Education Coordinator, Director of Early College High School, Deputy Superintendent, Elgin High School Principal, industry partner's Manufacturing Manager, and IHE's Welding Department Chair. This team has representation of stakeholders in the program who will regularly meet to review agreements, monitor progress with Blueprint implementation, and problem solve issues that arise within the program and implementation.

Wrap-around services in place for students include academic tutoring, social worker and crisis counselor, and family health center. Elgin High School is a TSI testing site. Students are tested as 8th graders and continue to participate in tailored interventions through summer bridge and Path to College and Career courses. Students are offered multiple opportunities for TSI retesting and begin college courses based on their TSI performance.

The P-TECH program will serve students in 9-12 grade, and ECHS has students enrolled in all four grades. In Fall 2018, 11th grade students will being Dual Credit welding classes. Students are able to earn an Occupational Skills Award, Level I certificate, and Associate's Degree from Austin Community College. Students are also able to earn designation as a Certified Welder through the American Welding Society. Elgin High School P-TECH has a Memorandum of Understanding with Austin Community College and a Memorandum of Agreement with Dynamic Manufacturing Solutions which outline courses and work-based education experiences for students. Elgin ISD has not previously received an Industry Cluster Innovative Academy grant.

TEA Program Requirement 5: Describe your current process for Texas Success Initiative (TSI) testing students, how often students are tested, where they test, and how the data is used to benefit students. If you are not currently a TSI testing site, describe how you will become a TSI testing site for the 2019–2020 school year. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Elgin High School is currently a TSI testing site.

All 8th graders will be invited to take the reading and writing portions of the TSI assessment at the end of the course. Students interested in the ECHS program (regardless if they have passed the TSI) will attend our summer bridge program. There they will continue to be exposed to rigors and expectations of ECHS. At the end of the summer bridge program, interested students and families will attend an enrollment meeting and begin the ECHS program.

Once at the 9th grade level, all freshmen that did not meet the TSI cut scores and who are still interested will be enrolled in a TSI preparatory class. This class will prepare students for the TSI reading and writing assessment. In this classroom, ECHS staff will highly encourage and recruit at-risk students. Students interested in the program will begin the application and interview process. The students will retake the assessment at the end of the semester course. Students who pass the assessment will be invited to an informational meeting with ECHS staff. This meeting will give students and families information about the program and address enrollment procedures. Students deciding to enroll in our program will be advised by the IHE liaison and begin registering for college courses. Students who did not pass the assessment will be given the opportunity to retake the TSI prep course and the TSI assessment.

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	Schedule #18 Equitable Access and Participa	tion		
County-District Number or Vendor ID: 11902 Amendment number (for amendments only):				
No Ba	rriers			
#	No Barriers	Students	Teachers	Others
000	The applicant assures that no barriers exist to equitable access and participation for any groups	\boxtimes		
Вагтіе	r: Gender-Specific Bias			
#	Strategies for Gender-Specific Bias	Students	Teachers	Others
A01	Expand opportunities for historically underrepresented groups to fully participate	×		
A02	Provide staff development on eliminating gender bias			
A03	Ensure strategies and materials used with students do not promote gender bias			
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender			\boxtimes
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender			\boxtimes
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program		⊠	
A99	Other (specify)			
Barrier: Cultural, Linguistic, or Economic Diversity				
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information/materials in home language			\boxtimes
B02	Provide interpreter/translator at program activities			\boxtimes
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.			\boxtimes
B04	Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds			\boxtimes
B05	Develop/maintain community involvement/participation in program activities			\boxtimes
B06	Provide staff development on effective teaching strategies for diverse populations			\boxtimes
B07	Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity			\boxtimes
B08	Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider			\boxtimes
B09	Provide parenting training			\boxtimes
B10	Provide a parent/family center			
B11	Involve parents from a variety of backgrounds in decision making			

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	Schedule #18 Equitable Access and Participation	(cont.)				
County	County-District Number or Vendor ID: 11902 Amendment number (for amendments only):					
Barrie	r: Cultural, Linguistic, or Economic Diversity (cont.)					
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others		
B12	Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school			\boxtimes		
B13	Provide child care for parents participating in school activities					
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities			\boxtimes		
B15	Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program					
B16	Offer computer literacy courses for parents and other program beneficiaries					
B17	Conduct an outreach program for traditionally "hard to reach" parents			\boxtimes		
B18	Coordinate with community centers/programs			\boxtimes		
B19	Seek collaboration/assistance from husiness, industry, or institutions of		\boxtimes			
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and		Ø			
B21	origin, and color		×			
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program		\boxtimes			
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints					
B99	9 Other (specify)					
Barrier: Gang-Related Activities						
#	Strategies for Gang-Related Activities	Students	Teachers	Others		
C01	Provide early intervention			\boxtimes		
C02	Provide counseling			\boxtimes		
C03	C ₀₃ Conduct home visits by staff					
C04	Provide flexibility in scheduling activities					
C05	Recruit volunteers to assist in promoting gang-free communities					
C06	Provide mentor program			\boxtimes		
C07	Provide before/after school recreational instructional cultural or artistic		\boxtimes			

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4463	Schedule #18—Equitable Access and Participation (cont.)				
		number (for a	mendments	only):	
Barrie	r: Gang-Related Activities (cont.)				
#	Strategies for Gang-Related Activities	Students	Teachers	Others	
C08	Provide community service programs/activities				
C09	Conduct parent/teacher conferences				
C10	Strengthen school/parent compacts				
C11	Establish collaborations with law enforcement agencies			\square	
C12	Provide conflict resolution/peer mediation strategies/programs			\boxtimes	
C13	Seek collaboration/assistance from business, industry, or institutions of higher education				
C14	Provide training/information to teachers, school staff, and parents to deal with gang-related issues				
C99	Other (specify)				
Barrie	r: Drug-Related Activities				
#	Strategies for Drug-Related Activities	Students	Teachers	Others	
D01	Provide early identification/intervention				
D02	Provide counseling				
D03	Conduct home visits by staff				
D04	Recruit volunteers to assist in promoting drug-free schools and communities				
D05			\boxtimes		
D06	Provide before/after school recreational, instructional, cultural, or artistic programs/activities				
D07	07 Provide community service programs/activities				
D08	2008 Provide comprehensive health education programs		\boxtimes		
D09	Conduct parent/teacher conferences				
D10	Establish school/parent compacts				
D11	Develop/maintain community collaborations				
D12	Provide conflict resolution/peer mediation strategies/programs				
D13	Seek collaboration/assistance from business, industry, or institutions of higher education				
D14	Provide training/information to teachers, school staff, and parents to deal with drug-related issues				
D99	9 Other (specify)				
Barrie	r: Visual Impairments				
#	Strategies for Visual Impairments	Students	Teachers	Others	
E01	Provide early identification and intervention				
E02	Provide program materials/information in Braille				
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	Schedule #18 Equitable Access and Pa	rticipation (cont.)		
County	County-District Number or Vendor ID: 11902 Amendment number (for amendments only):			only):
Barrie	r: Visual Impairments			
#	Strategies for Visual Impairments	Students	Teachers	Others
E03	Provide program materials/information in large type			
E04	Provide program materials/information in digital/audio formats			\boxtimes
E05	Provide staff development on effective teaching strategies for vis impairment	ual		
E06	Provide training for parents			
E07	Format materials/information published on the internet for ADA accessibility			
E99	Other (specify)			
Barrie	r: Hearing Impairments			建制制
#	Strategies for Hearing Impairments			
F01	Provide early identification and intervention			\boxtimes
F02	Provide interpreters at program activities			
F03	Provide captioned video material			
F04	Provide program materials and information in visual format			
F05	Use communication technology, such as TDD/relay			
F06	Provide staff development on effective teaching strategies for hearing impairment			
F07	Provide training for parents			
F99	Other (specify)			
Barrie	r: Learning Disabilities			
#	Strategies for Learning Disabilities	Students	Teachers	Others
G01	Provide early identification and intervention			\boxtimes
G02	Expand tutorial/mentor programs			\boxtimes
G03	Provide staff development in identification practices and effective teaching strategies	,		\boxtimes
G04	Provide training for parents in early identification and intervention	1 🗆		
G99	Other (specify)			
Barrie	r: Other Physical Disabilities or Constraints			
#	Strategies for Other Physical Disabilities or Constrain	ts Students	Teachers	Others
H01	Develop and implement a plan to achieve full participation by stu with other physical disabilities or constraints	dents		\boxtimes
H02	Provide staff development on effective teaching strategies			\boxtimes
H03	Provide training for parents			
H99	Other (specify)	П		

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County-District Number or Vendor ID: 11902 Amendment number (for amendments only): Barrier: Inaccessible Physical Structures		Schedule #18—Equitable Access and Participation	on (cont.)		
# Strategies for Inaccessible Physical Structures Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints Develop and implement a plan to achieve full participation by students Ensure all physical structures are accessible Develop Other (specify) Barrier: Absenteeism/Truancy # Strategies for High Mobility Rates # Strategies for Lack of Support from Parents	TO STATE OF THE PARTY OF THE PA		t number (for	amendments	only):
Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints J02 Ensure all physical structures are accessible	Barrie	r: Inaccessible Physical Structures			
with other physical disabilities/constraints	#		Students	Teachers	Others
Barrier: Absenteeism/Truancy	J01			\boxtimes	
Barrier: Absenteeism/Truancy # Strategies for Absenteeism/Truancy K01 Provide early identification/intervention K02 Develop and implement a truancy intervention plan K03 Conduct home visits by staff K04 Recruit volunteers to assist in promoting school attendance K05 Provide mentor program K06 Provide before/after school recreational or educational activities K07 Conduct parent/teacher conferences K08 Strengthen school/parent compacts K09 Develop/maintain community collaborations K10 Coordinate with health and social services agencies K11 Coordinate with the juvenile justice system K12 Signation in the juvenile justice system K13 Strategies for High Mobility Rates # Strategies for High Mobility Rates Students Teachers Others L03 Establish/maintain timely record transfer system C03 Establish/maintain timely record transfer system C04 Strategies for Lack of Support from Parents # Strategies for Lack of Support from Parents Students Teachers Others	J02	Ensure all physical structures are accessible			\boxtimes
# Strategies for Absenteeism/Truancy Students Teachers Others K01 Provide early identification/intervention	J 99	Other (specify)			
R01 Provide early identification/intervention	Barrie	r: Absenteeism/Truancy			
K02 Develop and implement a truancy intervention plan	#	Strategies for Absenteeism/Truancy	Students	Teachers	Others
K03 Conduct home visits by staff K04 Recruit volunteers to assist in promoting school attendance K05 Provide mentor program K06 Provide before/after school recreational or educational activities K07 Conduct parent/teacher conferences K08 Strengthen school/parent compacts K09 Develop/maintain community collaborations K10 Coordinate with health and social services agencies K11 Coordinate with the juvenile justice system K12 Seek collaboration/assistance from business, industry, or institutions of higher education K99 Other (specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates Students Teachers Others L01 Coordinate with social services agencies L02 Establish collaborations with parents of highly mobile families L03 Establish/maintain timely record transfer system L99 Other (specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from parents	K01	Provide early identification/intervention			
K04 Recruit volunteers to assist in promoting school attendance	K02	Develop and implement a truancy intervention plan			\boxtimes
K05 Provide mentor program	K03	Conduct home visits by staff			\boxtimes
K06 Provide before/after school recreational or educational activities	K04	K04 Recruit volunteers to assist in promoting school attendance		\boxtimes	
K07 Conduct parent/teacher conferences K08 Strengthen school/parent compacts K09 Develop/maintain community collaborations K10 Coordinate with health and social services agencies K11 Coordinate with the juvenile justice system K12 Seek collaboration/assistance from business, industry, or institutions of higher education K99 Other (specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates Students Teachers Others L01 Coordinate with social services agencies L02 Establish collaborations with parents of highly mobile families L03 Establish/maintain timely record transfer system L99 Other (specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents Students Teachers Others	K05	K05 Provide mentor program		\boxtimes	
K08 Strengthen school/parent compacts K09 Develop/maintain community collaborations K10 Coordinate with health and social services agencies K11 Coordinate with the juvenile justice system K12 Seek collaboration/assistance from business, industry, or institutions of higher education K99 Other (specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish collaborations with parents of highly mobile families L03 Establish/maintain timely record transfer system L99 Other (specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents Cothers Students Students Cothers Cothe	K06 Provide before/after school recreational or educational activities				
K09 Develop/maintain community collaborations □ □ □ K10 Coordinate with health and social services agencies □ □ □ K11 Coordinate with the juvenile justice system □ □ □ K12 Seek collaboration/assistance from business, industry, or institutions of higher education □ □ □ K99 Other (specify) □ □ □ Barrier: High Mobility Rates # Strategies for High Mobility Rates Students Teachers Others L01 Coordinate with social services agencies □ □ □ □ L02 Establish collaborations with parents of highly mobile families □ □ □ □ L03 Establish/maintain timely record transfer system □ □ □ □ L99 Other (specify) □ □ □ □ Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents Students Teachers Others M01 Develop and implement a plan to increase support from parents □ □ □	K07 Conduct parent/teacher conferences				
K10 Coordinate with health and social services agencies K11 Coordinate with the juvenile justice system K12 Seek collaboration/assistance from business, industry, or institutions of higher education K99 Other (specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish collaborations with parents of highly mobile families L03 Establish/maintain timely record transfer system L99 Other (specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents	K08	Strengthen school/parent compacts			
K11 Coordinate with the juvenile justice system K12 Seek collaboration/assistance from business, industry, or institutions of higher education K99 Other (specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish collaborations with parents of highly mobile families L03 Establish/maintain timely record transfer system L99 Other (specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents	K09	Develop/maintain community collaborations			
Seek collaboration/assistance from business, industry, or institutions of higher education	K10	Coordinate with health and social services agencies			\boxtimes
Nigher education	K11	Coordinate with the juvenite justice system			
# Strategies for High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish collaborations with parents of highly mobile families L03 Establish/maintain timely record transfer system L99 Other (specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents Students Teachers Others	K12				
# Strategies for High Mobility Rates Students Teachers Others L01 Coordinate with social services agencies	K99	Other (specify)			
L01 Coordinate with social services agencies	Barrie	r: High Mobility Rates			
L02 Establish collaborations with parents of highly mobile families	#	Strategies for High Mobility Rates	Students	Teachers	Others
L03 Establish/maintain timely record transfer system	L01	Coordinate with social services agencies			
L99 Other (specify)	L02	Establish collaborations with parents of highly mobile families			
Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents Students Teachers Others M01 Develop and implement a plan to increase support from parents	L03	Establish/maintain timely record transfer system			\boxtimes
# Strategies for Lack of Support from Parents Students Teachers Others M01 Develop and implement a plan to increase support from parents	L99	Other (specify)			
M01 Develop and implement a plan to increase support from parents	Barrie	: Lack of Support from Parents			
	#	Strategies for Lack of Support from Parents	Students	Teachers	Others
M02 Conduct home visits by staff	M01	Develop and implement a plan to increase support from parents			
	M02	Conduct home visits by staff			

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County-District Number or Vendor ID: 11902 Amendment number (for amendments only): Barrier: Lack of Support from Parents (cont.)	Schedule #18 Equitable Access and Participation (cont.)					
# Strategies for Lack of Support from Parents Students Teachers Others M03 Recruit volunteers to actively participate in school activities	County	County-District Number or Vendor ID: 11902 Amendment number (for amendments only):				
M03 Recruit volunteers to actively participate in school activities	Barrie	r: Lack of Support from Parents (cont.)				
M04 Conduct parent/leacher conferences	#	Strategies for Lack of Support from Parents	Students	Teachers	Others	
M05 Establish school/parent compacts	M03	Recruit volunteers to actively participate in school activities				
M06 Provide parenting training □ □ M07 Provide a parent/family center □ □ M08 Provide program materials/information in home language □ □ M09 Involve parents from a variety of backgrounds in school decision making □ □ M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school □ □ M11 Provide child care for parents participating in school activities □ □ □ M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities □ □ □ M13 Provide adult education, including HSE and/or ESL classes, or family literacy program □ □ □ M13 Facilitate school health advisory councils four times a year □ □ □ M14 Conduct an outreach program for traditionally "hard to reach" parents □ □ □ M15 Facilitate school health advisory councils four times a year □ □ □ M15 Facilitate school health advisory councils four times a year □ □ □ M15 Fa	M04	Conduct parent/teacher conferences		\boxtimes		
M07 Provide a parent/family center M08 Provide program materials/information in home language M09 Involve parents from a variety of backgrounds in school decision making M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M16 Strategies for Shortage of Qualified Personnel M17 Strategies for Shortage of Qualified Personnel M18 Strategies for Shortage of Qualified Personnel M19 Develop and implement a plan to recruit and retain qualified personnel M2 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups M19 Provide mentor program for new personnel M2 Provide intern program for new personnel M3 Provide an induction program for new personnel M6 Provide intern program for new personnel M7 Collaborate with colleges/universities with teacher preparation programs M7 Collaborate with colleges/universities with teacher preparation programs M8 Strategies for Lack of Knowledge Regarding Program Benefits M8 Strategies for Lack of Knowledge Regarding Program Benefits M8 Strategies for Lack of Knowledge Regarding Program beneficiaries of program activities and benefits	M05	Establish school/parent compacts				
M08 Provide program materials/information in home language	M06	Provide parenting training				
M09 Involve parents from a variety of backgrounds in school decision making	M07	Provide a parent/family center				
M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M16 Facilitate school health advisory councils four times a year M17 Strategies for Shortage of Qualified Personnel # Strategies for Shortage of Qualified Personnel M18 Strategies for Shortage of Qualified Personnel M19 Develop and implement a plan to recruit and retain qualified personnel M2 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups M3 Provide mentor program for new personnel M4 Provide intern program for new personnel M6 Provide an induction program for new personnel M7 Collaborate with colleges/universities with teacher preparation programs M8 Strategies for Lack of Knowledge Regarding Program Benefits M8 Strategies for Lack of Knowledge Regarding Program Benefits M8 Strategies for Lack of Knowledge Regarding Program Benefits M80 Publish newsletter/brochures to inform program beneficiaries of program activities and benefits	M08	Provide program materials/information in home language			\boxtimes	
activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M16 Provide adult education, including HSE and/or ESL classes, or family literacy program M17 Conduct an outreach program for traditionally "hard to reach" parents M18 Facilitate school health advisory councils four times a year M19 Other (specify) M19 Other (specify) M2 Strategies for Shortage of Qualified Personnel M3 Extrategies for Shortage of Qualified Personnel M4 Strategies for Shortage of Qualified Personnel M5 Provide mentor program for new personnel M6 Provide mentor program for new personnel M6 Provide intern program for new personnel M7 Collaborate with colleges/universities with teacher preparation programs M8 Strategies for Lack of Knowledge Regarding Program Benefits M8 Strategies for Lack of Knowledge Regarding Program Benefits M8 Strategies for Lack of Knowledge Regarding Program Benefits M80 Provide an implement a plan to inform program beneficiaries of program activities and benefits	M09	Involve parents from a variety of backgrounds in school decision making			\boxtimes	
M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M19 Other (specify) Barrier: Shortage of Qualified Personnel # Strategies for Shortage of Qualified Personnel N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs # Strategies for Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Strategies for Lack of Knowledge Regarding Program beneficiaries of Develop and implement a plan to inform program beneficiaries of Develop and implement a plan to inform program beneficiaries of Develop and implement a plan to inform program beneficiaries of Develop and implement a plan to inform program beneficiaries of activities	M10					
Knowledge in school activities	M11					
M14 Conduct an outreach program for traditionally "hard to reach" parents	M12	knowledge in school activities				
M15 Facilitate school health advisory councils four times a year M99 Other (specify) Barrier: Shortage of Qualified Personnel # Strategies for Shortage of Qualified Personnel N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Develop and implement a plan to inform program beneficiaries of publish newsletter/brochures to inform program beneficiaries of activities	M13			50mg 200m215		
M99 Other (specify)	M14	Conduct an outreach program for traditionally "hard to reach" parents				
# Strategies for Shortage of Qualified Personnel # Strategies for Shortage of Qualified Personnel N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits	M15	Facilitate school health advisory councils four times a year				
# Strategies for Shortage of Qualified Personnel N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits	M99	Other (specify)				
N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits	Barrier	: Shortage of Qualified Personnel				
No2 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups	#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others	
Minority groups	N01	Develop and implement a plan to recruit and retain qualified personnel			\boxtimes	
N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits P02 Publish newsletter/brochures to inform program beneficiaries of activities	N02				\boxtimes	
N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N03	Provide mentor program for new personnel			\boxtimes	
N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Po1 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N04	Provide intern program for new personnel				
N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Students Teachers Others P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N05	Provide an induction program for new personnel			\boxtimes	
N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Strategies for Lack of Knowledge Regarding Program Benefits Students Teachers Others	N06	Provide professional development in a variety of formats for personnel			\boxtimes	
Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Students Teachers Others P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N07	Collaborate with colleges/universities with teacher preparation programs			\boxtimes	
# Strategies for Lack of Knowledge Regarding Program Benefits Students Teachers Others Po1 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N99	Other (specify)				
P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	Barrier: Lack of Knowledge Regarding Program Benefits					
program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others	
	P01				\boxtimes	
	P02				\boxtimes	

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	Schedule #18 Edultable Agcess and Participation				
	County-District Number or Vendor ID: 11902 Amendment number (for amendments only):				
Barrie	r: Lack of Knowledge Regarding Program Benefits (cont.)			i van	
#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others	
P03	Provide announcements to local radio stations, newspapers, and appropriate electronic media about program activities/benefits				
P99	Other (specify)				
Barrie	r: Lack of Transportation to Program Activities				
#	Strategies for Lack of Transportation	Students	Teachers	Others	
Q01	Provide transportation for parents and other program beneficiaries to activities				
Q02	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school				
Q03	Conduct program activities in community centers and other neighborhood locations				
Q99	Other (specify)				
Barrie	r: Other Barriers				
#	Strategies for Other Barriers	Students	Teachers	Others	
Z9 9	Other barrier	П			
233	Other strategy				
Z99	Other barrier	П		П	
233	Other strategy				
Z99	Other barrier				
233	Other strategy				
Z99	Other barrier				
200	Other strategy				
Z99	Other barrier				
200	Other strategy				
Z99	Other barrier				
233	Other strategy				
Z99	Other barrier Other strategy				
	Other strategy Other barrier				
Z99	Other strategy				
7	Other barrier				
Z99	Other strategy				
	Other barrier	-			
Z99	Other strategy				
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			EAST CONTRACTOR OF THE	March returners and order	

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